

# WOMEN IN THE WORKFORCE

**8 million U.S. businesses** are currently majority women-owned. 2.9 million of those firms are majority-owned by **women of color.**

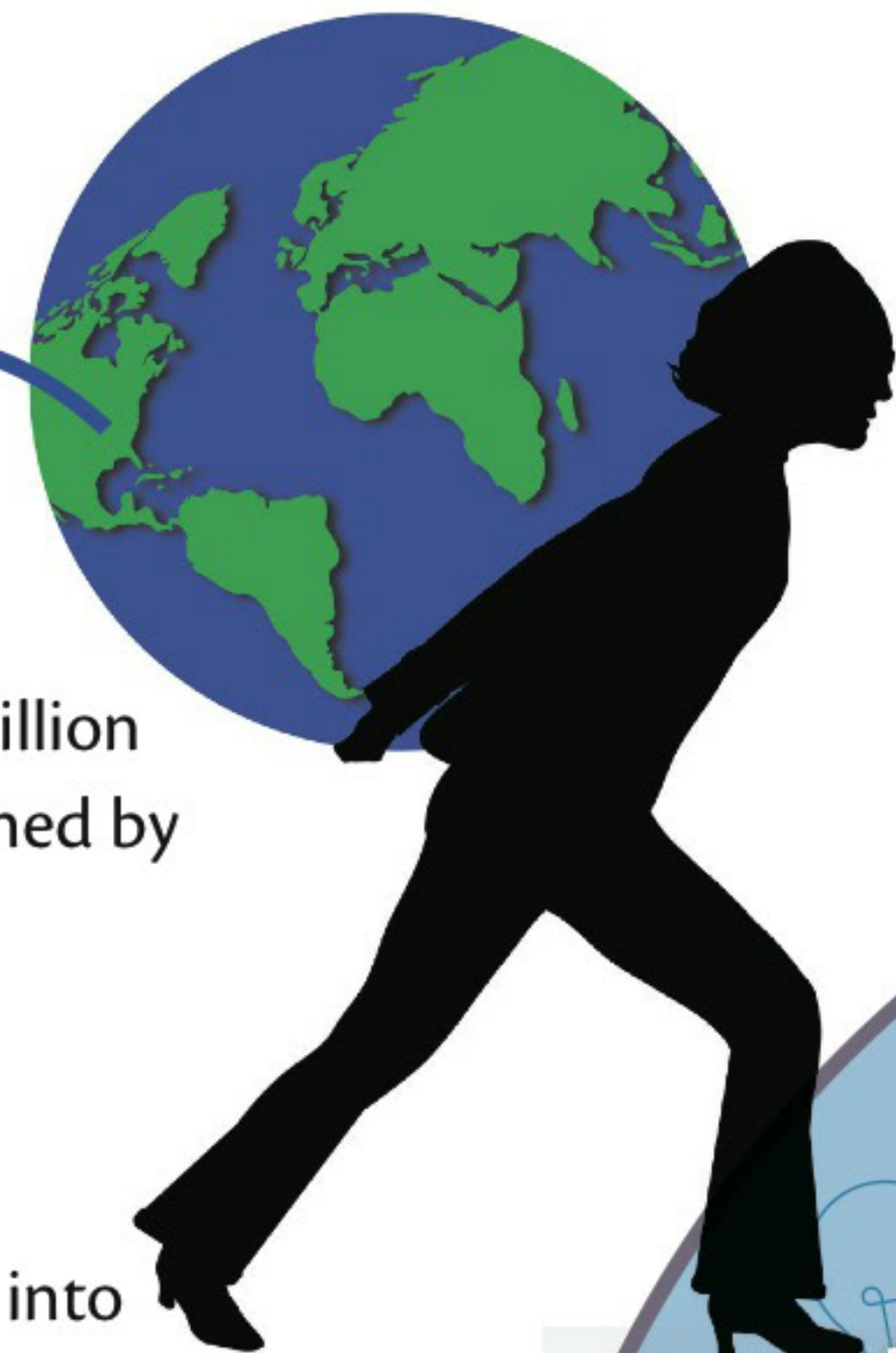
Women-owned firms have an economic impact of **\$3 trillion**, which translates into the creation and/or maintenance of 23 million jobs — **16% of all U.S. jobs.**

**51.4% of managers** are women.

**Fortune 500 companies** with more **female executives** had higher (35%) return on equity and higher (34%) total return to shareholders.

Just **3.7% of all U.S. CEOs** and **2.3% of all executive chair** positions are held by women.

8 in 10 women who have **started their own business** have known someone else who did so.



**Two-third** of the world's working hours are worked by women, yet women only **earn 10% of the world's income.**



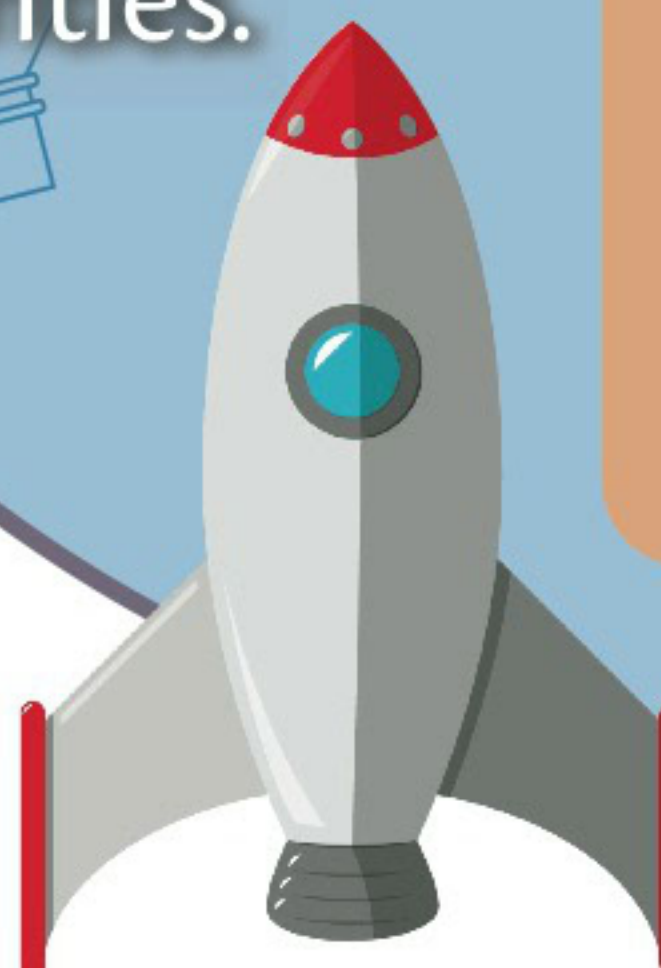
**2 in 3 girls** would be tempted to train for **"male-typical" jobs** if they knew more about the kind of work they would be doing.

**75%** of women still end up in the 5 'C's of employment: **Cleaning, caring, catering, cashiering or clerical.**

Among women 18-34, **66%** rate having a career as **very important** among their life priorities.

Mothers are the **sole or primary bread winner** for **40%** of U.S. households.

While women make up 47% of the workforce, they represent **less than 25% of STEM workers.**



**2024:**

The year when the average woman may out-earn the average man.

SOURCES: GLOBAL CITIZENS NETWORK, WOMEN'S NATIONAL BUSINESS COUNCIL, CENTER FOR WOMEN & WEALTH, WOMEN'S EQUALITY, INSPIRING WOMEN, SURVEY ANALYTICS.COM, 2016 CENSUS

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